

# **CURRICULUM VITAE AND LIST OF PUBLICATIONS**

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### **Areas of Expertise**

<u>Policy Studies</u>: Policy Analysis; Comparative Public Policy; Policy & Program Evaluation; Cultural Theory; Policy Design & Formulation; Implementation; Public Policy/Affairs Administration Instruction design & delivery.

<u>Policy Fields</u>: immigration, environment, healthcare, higher education.

## **Research Interests**

The focus of research is International and comparative: (a) policy analysis and evaluation; (b) developments and trends in policy/public affairs programs worldwide; (c) impact of political cultures on public policy analysis and implementation; (d) clinical reasoning in policy analysis as a profession.

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<sup>&</sup>lt;sup>2</sup> http:// <u>www.comparativepolicy.org</u>

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## 1. EDUCATION:<sup>3</sup>

Years	Degree	Institution		
1993-1994	Post Doctorate	University of California, Berkeley		
	Public Policy Studies, Policy Analysis	Berkeley, California		
	With Aaron Wildavsky	Graduate School of Public Policy		
1983-1986	PhD	'Victoria' University of Manchester		
	Policy Analysis, Evaluation and Planning	Manchester, UK		
	With John Greenwood	Department of Adult and Higher Ed.		
1977-1981	MA	University of Haifa,		
	Policy and Program Planning	Haifa		
1967-1970	ВА	Hebrew University of Jerusalem		
	English and French Linguistics and Literature	Haifa Branch		

### **2. ACADEMIC POSITIONS**

### **2.1. FULL-TIME ACADEMIC POSITIONS:**

Dates	Institution and Department	Rank	
2012-on going	Simon Fraser University, Vancouver, BC, Canada	Professor Emerita	
2017-2023	School of Public Policy and Administration, Carleton University, Ottawa, Canada	Honorary and Adjunct Research Professor	
2017-2020	The Wagner Graduate School of Public Service NYU, New York	Visiting and Adjunct Professor	
2013-2017	<b>City University of New York's Baruch College</b> , Marxe School of Public and International Affairs	Visiting and Adjunct Professor	
2000-2012 (Int. Search)	Doctoral Leadership Program, Faculty of Education, Simon Fraser University, BC, Vancouver	Tenured Full Professor of Policy Studies <sup>4</sup>	
2000-2012	Graduate Public Policy Program, Simon Fraser University, BC, Vancouver	Tenured Full Professor of Policy Studies (Associated)	
2000-2005	Department of Political Science, Faculty of Arts, Simon Fraser University, BC, Vancouver	Tenured Full Professor of Policy Studies (Associated Faculty Member)	
1994-2002 (on leave 2001-2002)	<b>University of Haifa</b> , Faculty of Social Sciences Department of Political Science, International Relations.	Senior Lecturer (equivalent of Tenured Associate Professor) <sup>5</sup>	
	<b>University of Haifa</b> , Faculty of Welfare and Health Studies The Crossman Research Chair on Welfare Policy	Senior Research Associate	
1988-1994	Technion, Israel Institute of Science and Technology, Department of Science Education, Haifa	Senior Fellow and Research Associate	

 <sup>&</sup>lt;sup>3</sup> Diplomas: Training, Counseling & Management - Haifa University, 1969-1971 and 1981; London School of Education, 1979.
 <sup>4</sup> Above seniority ceiling merit rank 16.5 out of 14 (ceiling at full professor stops at 14<sup>th</sup> step; Merit up to 16.5 step. A 0.5-1.5 steps granted every two years following Faculty Tenure Committee review. No further merit increase possible)

<sup>&</sup>lt;sup>5</sup> Promotion considered by UTC, implementation conditional to return to Haifa University.

## 2.2. PART-TIME INTERNATIONAL ACADEMIC VISITING POSITIONS:

Date Institutions and Department		Positions
2019	Tsinghua University, School of Public Policy, Beijing, China	Visiting Professor
2007-2010	<b>City College of New York, City University of New York</b> (CUNY), Charles B. Rangel Center for Public Service, and the Ford Foundation and ICPA-Forum	Visiting Research Scholar
2007	University of Manchester The Herbert Simon Institute of Public Policy, Manchester Business School	Visiting Fellow
2000-2006	<b>University of Plymouth</b> , UK, Department of Social Policy and Social Work	Honorary Visiting Professor
2004 Fall term	The Hebrew University, Jerusalem, Halbert Center of Canadian Studies; School of Public Policy	Canadian Studies Halbert Fellow; Visiting Professor
2003 Fall term	<b>University of Rio-de Janeiro</b> , ENAP, Brazil Oswaldo Fiocruz Institute of Healthcare Studies	Fiocruz Foundation Fellow; Visiting Professor
2000-2002	<b>Tel Aviv University,</b> Department of Political Science, Public Policy Program	Senior Associate
2000 Summer term	Kyoto University, Graduate School, Graduate Policy Studies Program	Visiting Professor
1999 Winter term	National University of Singapore, Graduate Public Policy Program	Visiting Professor
1999 Summer term	<b>University of Central Europe</b> , Budapest, Graduate Program in Public Policy Studies	Visiting Professor
1998 Fall term	<b>Carleton University</b> , Ottawa, School of Public Administration	Visiting Associate Professor
1997 Fall term	<b>Carleton University</b> , Ottawa, School of Public Administration	Visiting Associate Professor
1996 Summer term	Simon Fraser University, Vancouver, RIIM (Research Institute on Immigration - Metropolis)	Visiting Professor
1993 Jan-Dec1995 May-DecGraduate School of Public Policy; Center for Studies in Higher Education; PACE (Policy Analysis for California Education, Faculty of Education)		Fulbright Senior Scholar Visiting Professor; and Research Associate

# **3. GOVERNMENT POSITIONS:**

Place of Employment	Title	Dates	
Public Policy - Immigration			
Ministry of Immigration and Ministry of Science and Technology, Jerusalem	Senior Researcher and Advisor	1997 - 1998	
Ministry of Immigration and Ministry of Education and Culture, Jerusalem	Advisor to Deputy Director General	1993 - 1995	
Ministry of Immigration and Ministry of Science and Technology, Jerusalem	Senior Researcher and Advisor	1991 - 1994	
Public Service Government Commission	Advisor, Policy Analysis and Evaluation	1992 - 1993	
Ministry of Education and Culture, Jerusalem	Senior Researcher in Public Policy	1990 - 1993	
Public Policy - Education			
Ministry of Education, Jerusalem	Director, Policy & Program, Evaluation Department, Office of the Secretary (Minister) of Education	1990 - 1993	
Ministry of Education, Science and Technology Division, Jerusalem	Consultant, Policy Assessment	1988 - 1989	
Ministry of Education, Jerusalem	Consultant and Coordinator, Curriculum Planning	1988 - 1990	
Van Leer Institute Tel Aviv University, Curriculum Planning Center	Director, Curriculum Planning	1986 - 1988	

#### 4. AWARDS AND GRANTS

#### 4.1. PROFESSIONAL HONORS, PRIZES, FELLOWSHIPS:

- Best Article Award, JPAE, *Journal of Public Affairs Education*, NASPAA, Scholarship/Research, International. (November 2014).
- Honorary Advisory Committee Member, ESRC–EU Economic and Social Research Council University of Oxford, UK, Scholarship/Research, International. (2010).
- *World Who's Who Thompson Social Sciences Biographic*, Thompson Social Sciences. (2008 Present) "for her contribution (that) has advanced and left a significant mark in the development in international comparative policy studies." Entry citation 2008.
- SSHRC (Social Sciences and Humanities Research Council) Standard Research Grant (sequel of NSF in Canada) 2006-2009, Ottawa, Canada. (2006).

Canadian Studies Halbert Fellow, Toronto/Hebrew University, Jerusalem. (2004).

Oswaldo Fiocruz Foundation Fellow, Brasilia and Rio de Janeiro, Brazil. (2003).

President's Grant, Simon Fraser University, Vancouver, Canada. (2001).

Canadian Faculty Enrichment Award (Canadian "Fulbright"), Department of Foreign Affairs, Ottawa. (2000).

Honorary Professor, Plymouth University, Department of Social Policy, UK. (2000-2006).

Japanese Government Fellowship, Kyoto University, Japan. (2000).

Canada-Israel Faculty Exchange Award, Toronto, ON; Carleton University, Ottawa. (1998).

Canada-Israel Faculty Exchange Award, Toronto, ON; Carleton University, Ottawa. (1997).

Canadian Faculty Enrichment Award (Canadian "Fulbright"), Department of Foreign Affairs, Ottawa. (1998).

Israeli Association of Canadian Studies Exchange Award, Jerusalem. (1996).

Canada-Israel Faculty Exchange Award, Toronto, ON; Carleton University, Ottawa. (1995).

Canadian Faculty Enrichment Award (Canadian "Fulbright"), Department of Foreign Affairs, Ottawa

- Fulbright, Senior Scholar Fellowship, US Information Agency, Foreign Affairs Office, Washington DC (1995) (at UC Berkeley), 1997.
- PEF Israel Endowment Funds Award (for PhD publication 1986-1987), Washington, DC. (1986).

Hornby Award for Excellence in PhD Research (1985-1986), British Council, London. (1985).

ORS Awards (Overseas Research Students Award) for PhD research (1984-1985), Committee of Chancellors & Vice Chancellors of Universities of Commonwealth, London. (granted 1984).

British Council Ph.D. Research Scholarship (1983-1984), British Council, London. (1983).

British Council, Professional Development Scholarship, British Council, University of London. (1978).

#### 4.2. GRANTS-IN-AID:

- Geva-May, I. "SSHRC (equivalent to NSF) Publication Grant", Social Sciences and Humanities Council (Canadian Science Academy), Ottawa, Canada, Federal, \$90,000.00. (2016- 2018; 2017 extension to 2019).
- Geva-May, I. "Journal Editorial Grant", School of Public Affairs, Baruch College, Baruch College CUNY, \$40,000.00/year. (2014- 2017).
- Geva-May, I. "SSHRC (equivalent to NSF) Publication Grant", Social Sciences and Humanities Council Ottawa, Canada, Federal, \$90,000.00, Funded. (2011- 2014).

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- Geva-May, I., Ford Foundation; Rangel Center, CCNY, CUNY, New York and ICPA-Forum SFU (grant research section). (2007-2010).
- Geva-May, I., "Standard SSHRC (equivalent to NSF)", Social Sciences and Humanities Council Ottawa, Canada, Federal. Policy Formulation. (2006- 2010).
- Geva-May, I., "Study Leave Grant". (January May 2010).
- Geva-May, I., "Research Term Grant". (September- Dec 2009).
- Geva-May, I., "Serial Publication Grant (Journal Publication)". (2008-2009).
- Geva-May, I., "VP Research and President Grant", JCPA/Forum Chairmanship. (2004-2009).
- Geva-May, I., "Faculty Publication Grant". (May-August 2009).
- Geva-May, I., "International Opportunities Fund SSHRC (4A)". (January-May 2009).
- Geva-May, I., "Research Term Grant". (September-Dec 2008).
- Geva-May, I., "Serial Publication Grant (Journal Publication)". (2007-2008).
- Geva-May, I., "SFU Travel Grant for Keynote", Taiwan. (May-August 2008).
- Geva-May, I., "Serial Publication Grant (Journal Publication)". (2006-2007).
- Geva-May, I., "Single Event (Book Publication). Immigration". (2006-2007).
- Geva-May, I., "Small (Seed) SSHRC Research Grant. Implementation Policies & Distance Ed." (2006-7).
- Geva-May, I., "Single Event Grant. Book Preparation". (2005-2006).
- Geva-May, I., "Small (Seed) SSHRC. Clinical Policy Analysis". (2005-2006).
- Geva-May, I., "Small (Seed) SSHRC. Immigration". (2004-2006).
- Geva-May, I., "SFU Travel Grant for Keynote". (May-August 2006).
- Geva-May, I., "Study Leave Research Grant. Comparative Immigration Policies". (Jan- May 2006).
- Geva-May, I., "Research Term Grant. Comparative Immigration Policies.". (September-Dec 2005).
- Geva-May, I., "BC Ministry of Knowledge Links, ICPA-Forum Workshop". (Jan-Dec 2005).
- Geva-May, I., "Serial Publication Grant", Journal of Comparative Policy Analysis. (Jan-Dec 2005).
- Geva-May, I., "Small (Seed) SSHRC. Policy Analysis in Canada". (Jan-Dec 2005).
- Geva-May, I., "VPA & President Grant", ICPA-Forum Workshop, SFU 40th Anniversary. (Jan-Dec 2005).
- Geva-May, I., "Single Publication Grant (Book Preparation)". (2004-2005).
- Geva-May, I., "Small (Seed) SSHRC. Cultural Theory". (2003-2005).
- Geva-May, I., "Study Leave Grant, Immigration.". (September-Dec 2004).
- Geva-May, I., "Discovery Park Grant". (Jan-Dec 2004).
- Geva-May, I., "Faculty Exchange Grant (Hebrew University)", Association of Canadian Studies. (Jan-Dec 2004).
- Geva-May, I., "Serial Publication Grant". (Jan-Dec 2004).
- Geva-May, I., "SSHRC Travel Grant", Canadian Studies Conference, Jerusalem. Keynote. (2004)
- Geva-May, I., "Faculty Publication Grant", Journal of Comparative Policy Analysis. (2003-2004).
- Geva-May, I., "Serial Publications Grant", Journal of Comparative Policy Analysis. (2003-2004).
- Geva-May, I., "SFU Discovery Park Grant", Journal of Comparative Policy Analysis. (2003-2004).
- Geva-May, I., "Single Publication Grant (Book Preparation)". (2003-2004).
- Geva-May, I., "Small (Seed) SSHRC Research Grant. Development of Political Culture and Policy Analysis – Battery of Tools". (2003-2004).
- Geva-May, I., "Faculty Publication Grant, Faculty Grant", Simon Fraser University. (2001-2004).

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- Geva-May, I., "Research Term Grant, Immigration.". (May-August 2004).
- Geva-May, I., "Association of Canadian Studies Travel Grant. Paper Presentation". (2003-2003).
- Geva-May, I., "Travel Grant", VP Research Office. (2003).
- Geva-May, I., "Publications Grant (Book Publication)". (2002-2003).
- Geva-May, I., "Serial Publications Grant", Journal of Comparative Policy Analysis. (2002-2003).
- Geva-May, I., "Small (Seed) SSHRC on Research Culture and Policy". (2002- 2003).
- Geva-May, I., "SSHRC Travel Grant", APPAM research conference, November 2002, Dallas. (2002-23).
- Geva-May, I., "Travel Grant". (2002- 2003).
- Geva-May, I., "Research Semester Grant". (January-May 2003).
- Geva-May, I., "SSHRC Travel Grant", IPMN, Edinburgh Conference. (2002).
- Geva-May, I., "Faculty Start-up Development Grant", Simon Fraser University. (2001-2002).
- Geva-May, I., "President's Grant", Simon Fraser University, Vancouver, Canada. (2001-2002).
- Geva-May, I., "Publication Grant", Journal of Comparative Policy Analysis. (2001-2002).
- Geva-May, I., "Canada-Israel R&D Association & Canadian Studies Grant", Higher Education, Jerusalem. (2000-2001).
- Geva-May, I., "Research Authority & Crossman Chair. Immigration", University of Haifa. (2000-2001).
- Geva-May, I., "Research Authority (Pilot Research)", University of Haifa. (1995-2000).
- Geva-May, I., "Annual Travel Grant", University of Haifa. (1994-2000).
- Geva-May, I., "Canada-Israel R&D Association & Canadian Studies Grant. Immigration". (1998-1999).
- Geva-May, I., "Canada-Israel R&D Association & Canadian Studies Grant", Jerusalem. (1997-1998).
- Geva-May, I., "Ministry of Immigrant Absorption and of Education", Jerusalem. (1997-1998).
- Geva-May, I., "Ministry of Education and Hebrew University," Jerusalem. (1994-1995).
- Geva-May, I., "Moffet Research Institute", Ministry of Education, Jerusalem. (1993-1994).
- Geva-May, I., Technion, Israel Institute of Technology, Haifa (Post-Doc, UC Berkeley). (1993-1994).
- Geva-May, I., "Ministry of Immigrant Absorption and Ministry of Science and Technology", Jerusalem. (1991-1994).
- Geva-May, I., Ministry of Transportation and Ministry of Education, Jerusalem. (1991-1993).
- Geva-May, I., "Senior Researcher Grants", Ministry of Education, Jerusalem and Technion, Haifa. (1990-1993).

## 5. PUBLICATIONS IN FIELD OF EXPERTISE 5.1. AUTHORED BOOKS: (partial list since 1997)

- Fontaine, G. and Iris Geva-May (Forthcoming 2023) *Comparative Policy Analysis Research and Practice*, Northhampton: Edward Elgar Pbl.
- Geva-May, I. (Forthcoming 2022) The Logic and Methodology of Policy Analysis for the 21<sup>st</sup> Century, Analysis Methodology for the 21<sup>st</sup> Century. London: Routledge.
- Brans, M., Geva-May, I., and Pattyn, V. (Eds.) (Forthcoming in Frank Fischer, Public Policy Series) A Handbook of Comparative Public Policy. Northampton: Edward Elgar. (aborted)
- Geva-May, I., Peters, G.B., and Muhleison, J. (Eds.) (2019) *Classics of Comparative Policy Analysis,* Oxford: Routledge. (vol 1-4)
- Brans, M., Geva-May, I., and Howlett, M. (Eds.) (2018) *The Routledge Handbook of Comparative Policy Analysis.* New York: Routledge.
- Geva-May, I. and Howlett, M. (Eds.) (vol. 1-15) (2013-to date) *International Library for Policy Analysis.* A ten-year International Comparative Policy Analysis Series (volume per country). London: Policy Press and Chicago: Chicago University Press.
- Geva-May, I. (2011) An Operational Approach to Policy Analysis: The Craft. Prescriptions for Better Analysis. Chinese Version. Taiwan: Wunan Publishers; Springer.
- Khanin, V, Epstein, A. & Geva-May, I. (2010) (Eds.) *Immigrant Scientists in Israel: Achievements and Challenges of Integration in a Comparative Context.* Jerusalem: Tel Aviv University, Ministry of Immigrant Absorption and ICPA-Forum.
- Geva-May, I., Sabharwal, M. and Drake, S. (2009) Underserved Populations in the Federal Workforce -A Comprehensive Bibliographic Database. E-edition, New York: CUNY/Ford Foundation and ICPA-Forum.
- Geva-May, I. (Ed.) (2005) *Thinking Like A Policy Analyst: Policy Analysis as a Clinical Profession.* New York: Palgrave Macmillan.
- Geva-May, I. with Wildavksy, A. (1997) (2001, 2002, 2011) An Operational Approach to Policy Analysis: The Craft. Prescriptions for Better Analysis. Boston: Kluwer Academic Publishers.

#### **5.2. REFEREED PAPERS – JOURNAL ARTICLES AND BOOK CHAPTERS:** (partial since 1993)

- Geva-May, I., and Fontaine, G. (2022) Causality in Comparative Policy Analysis: Beyond the Probabilistic vs Deterministic Dilema. *Journal of Comparative Policy Analysis: Research and Practice, Vol. 24:1.*
- Geva-May, I., and Peters, G.B. (2019) Two Ships in the Night: Comparative Politics and Comparative Policy Analysis Making the Linkage. In Iris Geva-May (Ed.), *Routledge Classics in Comparative Policy Analysis Studies. Oxford: Routledge.*
- Geva-May, I., Peters, G.B., and Muhleison, J. (2019) Why the Classics of Comparative Policy Analysis Studies? In Iris Geva-May, I., Peters, G.B., and Muhleison, J. (Eds.), *Routledge Classics in Comparative Policy Analysis Studies*. *Oxford: Routledge*.
- Geva-May, I., Peters, G.B., and Muhleison, J. (2019) Theoretical and Empirical Perspectives in Comparative Policy Analysis. In Geva-May, I., Peters, G.B., and Muhleison, J. (Ed.), *Routledge Classics in Comparative Policy Analysis Studies*. *Oxford: Routledge*.
- Geva-May, I., and Pal, L. A. (2018). "Introduction: JCPA 20th Anniversary Issue". Journal of Comparative Policy Analysis, 20:1.
- Geva-May, I., Hoffman, and D, Muhleison, J (2018) "Two Decades of Comparative Policy Anaysis: A Survey and Discussion of Topics and Methods". *Journal of Comparative Policy Analysis*, 20:1.
- Geva-May, I., Maslove, and A. Botha, J (2018) "Public Policy Studies In North America and Europe". In Debuzinskis and Howlett, *Policy Analysis in Canada*, Policy Press,
- Geva-May, I., & Pal, L. A. (2018). "Introduction: JCPA 20th Anniversary Issue". *Journal of Comparative Policy Analysis*, 20:1.
- Geva-May, I. and Maslove, A., (2017) Public Policy Programs in Canada's Higher Education. In Debusinsky, L. and Howlett, M. (Eds.) *Policy Analysis in Canada*, London: Policy Press and Chicago University Press.
- Brans, M. Geva-May, I. and Howett, M. (2017) Comparative Policy Analysis Perspectives. In Geva-May,
  I., Brans, M., and Howlett, M. (Eds.) (2017) *The Routledge Handbook of Comparative Policy Analysis.* New York: Routledge.
- Botha, J., Geva-May, I. and Maslove, A. (2016) Public Policy Studies in North America and Europe. In Geva-May, I., Brans, M., and Howlett, M. (Eds.) (2017) *The Routledge Handbook of Comparative Policy Analysis.* New York: Routledge.
- Geva-May, I. and Goffen, A. (2016) Public Policy Programs in Higher Education in Israel in a Comparative Perspective. In Menahem, G. and Zehavi, A. (guest Eds.) *Policy Analysis in Israel*, London: Policy Press and Chicago University Press.
- Geva-May, I. and Shabarwal, M. (2014) Public Administration Programs as Pipeline for Advancing Underserved Populations in the Public Service: A Study of Approaches, Means and Practices. *Journal of Public Affairs Education*, 19:4, 657-679. (Recipient of NASPAA/JPAE Best Article Award)
- Mitchell, B. and Geva-May, I. (2009) Attitudes affecting online learning implementation in higher education, *International Journal E-Learning and Distance Education*, 23:1.
- Geva-May, I. and Howlett, M. (2014) Editors Introduction. *International Library for Policy Analysis,* London: Policy Press and Chicago University Press.
- Geva-May, I. (2010) Epilogue: A Comparative Prism to Immigration Policies and Retention of Scientist Human Capital. In (Eds.) Khanin, V., Epstein, A. & Geva-May, I. *Immigrant Scientists in Israel: Achievements and Challenges of Integration in Comparative Context.* Jerusalem: Tel Aviv University, Ministry of Immigrant Absorption and ICPA-Forum.
- Geva-May, I. (2010) Policy Feasibility and Immigrant Absorption in a Mass Immigration Context: The Case of Scientist Retraining in Israel. In (Eds.) Khanin, V., Epstein, A. & Geva-May, I. *Immigrant*

*Scientists in Israel: Achievements and Challenges of Integration in Comparative Context.* Jerusalem: Tel Aviv University, Ministry of Immigrant Absorption and ICPA-Forum.

- Dahan, I. and Geva-May, I. (2008) New Urban Governance Regimes within Immigration Contexts: The Case of Vancouver and Tel-Aviv Metropolitan Areas. In <u>Barzilai</u>, S., <u>Churchman</u>, A., <u>Zysbla</u>tt, A. (Eds.), *Coping with Crisis Conflict Management and Resolution*, Canadian Studies Collection, Toronto: University of Toronto Press and Jerusalem: Hebrew University Press.
- Geva-May, I. and Maslove, A. (2007) In between Trends: Developments of Policy Analysis Instruction in Canada, the United States, and the European Union. In M. Howlett et. al. (Eds.), *Policy Analysis in Canada: The State of the Art*, Toronto: University of Toronto Press, 186-217.
- Geva-May, I, Nasi, G., Turrini, A., Scott, C. (2007) MPP Programs Emerging Around the World, *Journal* of Policy Analysis and Management, 27:1.
- Geva-May, I. (2007) "We Seem to Have Always Spoken in Prose...:" Policy Analysis Is a Clinical Profession. Implications for Policy Analysis and Policy Analysis Instruction, *Policy Studies Journal*, 35:2, 135-169. (Lead article).
- Geva-May, I. and Maslove, A. (2006) Canadian Public Policy Analysis and Public Policy Programs: a Comparative Perspective, *Journal of Public Affairs Education*, 12:4, pp. 413-438. (Lead article).
- Geva-May, I. (2005) Clinical Reasoning at Work. In *Thinking Like a Policy Analyst: Policy Analysis as a Clinical Profession*, New York: Palgrave Macmillan.
- Geva-May, I. (2005) Thinking Like a Policy Analyst: Policy Analysis as a Clinical Profession. In *Thinking Like a Policy Analyst: Policy Analysis as a Clinical Profession*, New York: Palgrave Macmillan.
- Geva-May, I., (2004) Political Cultures and Public Policy Making<u>.</u> Journal of Public Administration, 27, ENAP, National Institute of Public Administration, Brasilia, Brazil. (In Portuguese).
- Geva-May, I. and Peters, B.G. (2004) More Ca Change...Journal of Comparative Policy Analysis, 6:1.
- Geva-May, I. (2004) Riding the Wave of Opportunity Windows: Termination in Public Policy. *Journal of Public Administration, Research and Theory*, 14, 309-333.
- Geva-May, I. and Thorngate, W. (2003). Reducing Anxiety and Resistance in Policy and Program Evaluations. Three Case Studies. A Socio-Psychological Analysis. International Journal of Evaluation, 9:2.
- Geva-May, I. (2002) Culture and Policy Making. *Nomos*, Kansai Osaka University Press, 12:1. (In Japanese).
- Geva-May, I. (2002) From Theory to Practice: Policy Analysis, Cultural Bias and Organizational Arrangements *Public Management Review*, 4:4, 581-591.
- Geva-May, I. (2002) Comparative Studies in Public Administration and Public Policy. *Public Management Review*, 4:3, 275-290.
- Geva-May, I. (2002) The Missing Variable: Cultural Bias in Policy Analysis. *Journal of Comparative Policy Analysis, Special Issue: Policy and Culture*, Robert Hoppe (Ed.), 4:3, 243-265.
- Geva-May, I. (2002) Higher Education and the Quiet Reform. In Lok Sang HO (Ed.) *Education <u>Reform</u>*, Singapore: World Scientific.
- Geva-May, I. (2001) Till Death Do Us Part: The Conceptualization of Policy Termination, *International Journal of Public Administration*, 24:3, 263-288.
- Geva-May, I. (2001) Higher Education Policy in Israel and Goals Attainment: An Analysis of Efficiency Indicators. *Journal of Higher Education*, 42:3.
- Geva-May, I. and Lynn, E.L. Jr. (2000) The Scope of Comparative Policy Analysis. Journal of Comparative Policy Analysis: Research and Practice, 2:1.

- Geva-May, I. (2000) On Impacts of Comparative Policy Analysis. Immigration to Israel: What Other Countries Can Learn. *International Migration*, 38:1, 3-46.
- Geva-May, I. and Maslove, A. (2000) What Prompts Health Care Policy Change? On Political Power Contests and Treatment of Health Care Systems. The Case of Canada and Israel. *Journal of Health Politics, Policy and Law,* 25:4, 717-742.
- Geva-May, I. and Kfir, A. (2000) Developments in Public Policy Analysis and Evaluation in Israel. *Public Administration, European Forum*, 78:2, 409-422.
- Geva-May, I. and Pal, L. (2000) Exploring Differences: Policy Analysis and Policy Evaluation. In *Public Policy Analysis and Management, Research Annual*, Nova Science Books, Policy Studies Organization.
- Geva-May, I. (1999) Absorption Policies in Israel: The Re-training of Scientist Immigrants in an Emergency Mass Immigration. In Daniel Elazar and Morton Weinfeld (Eds.) *Still Moving: Issues in Jewish Migration.* New York: Transaction Press and Jerusalem Center for Public Affairs.
- Geva-May, I. and Pal, L. (1999) Good Fences Make Good Neighbors: Policy Evaluation and Policy Analysis. *Evaluation: The International Journal of Theory, Research and Practice,* 5:3, 259-277.
- Geva-May, I. and Pal, L. (1999) Policy Evaluation and Analysis. *Policy Evaluation*, Policy Studies Organization, 5:1, 5-18.
- Geva-May, I. (1999) Reinventing Government: the Israeli Exception. The Case of Political Cultures and Public Policy Making. *International Management Journal*, 2:3, 112-126.
- Geva-May, I. (1998) Policy Feasibility and Immigrant Absorption in a Mass Immigration Context: The Case of Scientist Retraining in Israel. *Policy Studies Review*, 15:2, pp. 226-264. Geva-May, I. and Dean, J.W. (1998) Absorption of Immigrants to Israel: On Remedies for Market and Policy Myopia. *Journal of Policy Analysis and Management*, 17:4, 697-705.
- Geva-May,I. and Levin, I. (1998) Intent and Reality in Policy Implementation: The Gap between Policy Objectives and Final Assessment. *Mediterranean Journal of Educational Studies*, 3:2, 53-76.
- Geva-May, I. (1998) Re-training Policies: The Case of Professional Training Programs for Immigrant Teachers. *Mediterranean Journal of Educational Studies*, 3:1,75-98.
- Geva-May, I. and Lynn, E.L., Jr. (1998) Aims and Scope: Introduction to a New Journal, Journal of Comparative Policy Analysis,
- Geva-May, I. and Dori, J. (1996) Evaluating Policy Implementation: An Analysis of an Induction Model. British Journal of In-Service in Education, 22:3, 335-356.
- Geva-May, I. (1995) Re-training Immigrant Teachers in a New Country -- Models of Re-Training. *The Ulpan Echo*, Jerusalem: Ministry of Education, 68, 25-36. (In Hebrew).
- Geva-May, I. (1994) An Analysis of Thirty-Seven Induction Models in the State of California and their Feasibility for an Induction Policy in Israel. *Research Studies on Induction*. Special Issue. Tel Aviv: Moffet Research Center, 41-63. (In Hebrew).
- Geva-May, I. (1993) An Integrative Experiment. *The Ulpan Echo*, Jerusalem: Ministry of Education, 58. (In Hebrew).
- Geva-May, I., Hazzan, O. and Wagner, S. (1993) Computer Studies and their Effect on Attitudes towards Computer Programming: An Evaluation Case Study. *Journal of Research on Computing in Education*, 25:4, 473-487.
- Geva-May, I. (1993) Do (University) Student Ratings of Instruction Reflect Active Actual Behavior? *Journal of Studies in Educational Evaluation*, 19:2, 383-396.
- Geva-May, I. and Perets, H. (1993) Serving the Needs of Various Groups of Stakeholders in Evaluation. Journal of Studies in Educational Evaluation, 17:1, 137-149

#### 5.4. OCCASIONAL PAPERS AND CONFERENCE PROCEEDINGS: (partial list since 1993)

- Beatty, K., Drake, S.C. and Geva-May, I. (2010). *Online Learning Education in a North American Perspective: Policy, Barriers and Advancement*, International Association of Schools and Institutes of Administration Conference. Bali, Indonesia.
- Geva-May, I. and Drake, S.C. (2010). *Canada's Role as an Environmental Policy Promoter*, Presented at the Bi-Annual Canadian-Israel Studies Conference. Conference Proceedings, Jerusalem, Israel: Halbert Center, Hebrew University Jerusalem.
- Geva-May, I., Sabharwal, M. & Drake, S.C. (2009). Recruitment and Retention of Underrepresented Populations in Programs of Public Affairs Education," 1st Symposium in Series Public Service Education, Underserved Populations, and the Future of the Federal Workforce. Conference Proceedings, New York: The Rangel Center for Public Service, CUNY.
- Geva-May, I. and Sabharwal, M. (2009) What Does the Higher Education System Do to Advance Underserved Populations in the Public Service: The Case of US Public Administration and Policy Programs, New York: Working Papers Series - Ford Foundation, the Rangel Center for Public Service, CCNY, CUNY.
- Geva-May, I., and Dahan, Y. (2008) P3 and Social Production Governance Regime in Immigration Integration Contexts: The Case of Greater Vancouver and Greater Tel Aviv Metropolis, Association of Canadian Studies. Canadian Studies Conference on Comparative Immigration in Canada and Israel, Montreal.
- Geva-May, I., Nasi, G., Turrini, A., Scott, C. (2006) *MPP Programs Emerging Around the World*, APPAM Spring Conference on the Direction of Public Policy Analysis, Park City, Utah.
- Geva-May, I. (2003) *Political Cultures and Public Policy Making*. National Institute of Public Administration, Brasilia, Brazil.
- Geva-May, I. and Maslove, A. (1999) *Health Care Policy and Power Struggle -- A Comparative Study: Israel and Canada.* Occasional Papers Series # 22 - Canada-Israel Research and Development Foundation and the Center for Canadian Studies, Hebrew University, Jerusalem.
- Geva-May, I. (1998) *Higher Education Policy in Israel*. International Conference on Higher Education, Canadian Studies Center, Hebrew University, Jerusalem.
- Geva-May, I. (1998) *Immigration to Israel: What is There to Learn for Canada*. Working Papers Series # 98-03, Vancouver Center of Excellence.
- Geva-May, I. (1998) *Immigration and Absorption Policies in Israel*. Jerusalem: Jerusalem Center of Public Affairs. January, # 374.
- Geva-May, I. (1993) The Implementation of the Kubersky Report: Evaluation Units in the Public Service. Policy Implementation Recommendations. Public Service Commission Government Office, Jerusalem.
- Geva-May, I. (1993) Professionalization of the Teaching Profession: Transfer of California Induction and Assessment Policy. Consortium, Study of Society and Education, UC Berkeley and Ministry of Education.

#### 6. PAPER PRESENTATIONS: (partial list since 1993)

- Geva-May, I. Tsinghua University, Beijing, China. "Methods of Comparative Policy Analysis," (December 2019)
- Geva-May, I. with David Hoffman and Joselyn Muhleisen, Hong Kong Workshop on the Future of Policy Studies, Study Group, Education University of Hong Kong "The trajectory of Comparative Policy Studies," (July 2019)
- Geva-May, I. with Guillaume Fontaine and Phillip Trein, 4<sup>th</sup> IPPA Conference, ICPA-Forum and JCPA Workshop within a Workshop, Montreal, "Causality in Comparative Policy Analysis Studies" (June 2019)
- Geva-May, I. 4<sup>th</sup> IPPA Conference, Montreal, Editors of Policy Journal Panel on Advising how to facilitate publications. "Publishing in the JCPA: Publication principles" (June 2019)
- Geva-May, I. EGPA Conference, ICPA-Forum and ICPA Workshop within a Workshop, Comparative Policy Analysis (June 2018)
- Geva-May, I. 14<sup>th</sup> ICPA-Forum Workshop, Tsinghua University, Beijing, China. "Aspects of Comparative Policy Analysis," (March 2017)
- Geva-May, I. and Hoffman, D. The 13th ICPA-Forum Workshop, Victoria University, Welligton. "Two Decades of Comparative Public Policy." Opening Plenary Presentation. (August, 2016)
- Geva-May, I. The 5th ICPA-Forum Research Symposium Tel Aviv Univ. "Comparative Public Policy." Opening Plenary Presentation. (June, 2016)
- Geva-May, I., School of Public Policy and Administration, Carleton University, Ottawa, "Publishing in Refereed Journals and the JCPA". (November 2015).
- Geva-May, I., NASPAA Conference, "Public Policy Programs and the Public Service", Roundtable. (October 2015).
- Geva-May, I., Congreso Latinoamericano y Caribeño Ciencias Sociales, Quito, "Comparative Public Policy Methodologies", Roundtable, (August 2015).
- Geva-May, I., 2nd ICPA (IPSA) Conference, Milan, (Coordinator/Organizer/Presenter), "Global Policy Convergence: New Challenges for Comparative Policy Methods", Roundtable. (June 2015).
- Geva-May, I. (Coordinator/Organizer), Archibald, S., Birdsell, D., Evans, A., O'Hare, M., Scott, C., APPAM Fall Conference /NASPAA conference, Joint Session APPAM-NASPAA, Albuquerque, NM, "Global Developments and New Foci of Policy Analysis Instruction", Roundtable. (November, 2014).
- Geva-May, I., Rubaii, N., Vendramini, E., Carreaga, M., Herranz, J., NASPAA Annual Conference, Albuquerque, NM, "Creative Use of Case Methodology for Teaching Public Admin. and Policy in an International or Comparative Context", Roundtable. (November 2014).
- Geva-May, I., Hoffman, D., 12th Annual ICPA-Forum Workshop, ICPA-Forum, Muenster, Germany, "20 Years of Comparative Policy Analysis",. (September 2014).
- Geva-May, I. IPSA International Political Science Association, Montreal, "Comparing Healthcare Policies". (July 2014).
- Geva-May, I., 11th Annual ICPA Forum Workshop, ICPA-Forum, Moscow, Russia, "Comparative Policy Analysis Methodology: Enhancing Rigour". (May 2014).
- Geva-May, I., APPAM Spring Conference, Washington D.C., "Re-Examining Policy Analysis and Reasserting its Methods", Roundtable Organizer. (January 2014).
- Geva-May, I., 10th ICPA Forum Annual Conference, Plenary, KU Leuven, Belgium, "Comparative Policy Analytic Methods: Towards a Methodology". (2013).

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- Geva-May, I., 8th International Interpretative Policy Analysis Association, Plenary, Vienna, "Interpretative Policy Analysis in Asia". (2013).
- Geva-May, I., International Political Science Association, Policy Journals Panel Special Plenary, Grenoble, "Publishing Principles in an International Scholarly Community: An International Comparative Policy Analysis Journal". (2013).
- Geva-May, I., Drake, S.C., International Public Management Network, Prague, "Culture and Implementation at Street Level Bureaucracy". (April 2013).
- Geva-May, I., Drake, S. C., EGPA European Group on Public Administration Conference, Policy Implementation Group, "Culture, Policy Formulation, Implementation and Street Level Bureaucrats". (September 2012).
- Geva-May, I., Drake, S. C., International Political Science Association (IPSA), , Madrid, "Policy Analysis by Cultural Variance: The Case of Environmental Policy Convergence Panel Presenter (RC30)". (July 2012).
- Geva-May, I., International Public Management Society (IPMS) Annual Conference, Rome, "Comparative Public Management and Policy". (April 2012).
- Geva-May, I., Drake, S. C., American Mid-West Political Science Association (MPSA), Chicago, "Cultural Bias and Policy Analysis". (July 2011).
- Geva-May, I., 32nd Association for Public Policy Analysis and Management Annual Conference, Boston, MA, "Publishing in Higher Education". (2010).
- Geva-May, I., National Association of Schools of Public Affairs and Administration (NASPAA) Annual Conference, Las Vegas, NV, "Exploring Educational Borders: Student and Faculty Exchange". (2010).
- Geva-May, I., National Association of Schools of Public Affairs and Administration (NASPAA) Annual Conference, Las Vegas, NV, "Global Perspectives on Public Affairs Curricula". (2010).
- Geva-May, I., National Association of Schools of Public Affairs and Administration (NASPAA) Annual Conference, Las Vegas, NV, "Program Accreditation in a Changing World". (2010).
- Geva-May, I., Beatty, K., Drake, S. C., Santopietro, R., International Association of Schools and Institutes of Administration Conference, Bali, Indonesia, "Online Learning Education Perspectives in Canada, US and the EU: Policy, Barriers and Advancement". (July 2010).
- Geva-May, I., Drake, S. C., Bi-Annual Canadian Studies Conference. The Halbert Center for Canadian Studies, Hebrew University, Jerusalem, Israel, "Canada's Role as an Environmental Policy Promoter". (June 2010).
- Geva-May, I., Sabharwal, M., American Society for Public Administration, Annual Conference, San Jose, CA, "Identifying Best Practices in Public Policy Programs to Promote the Involvement of Underserved Populations in the Public Service". (April 2010).
- Geva-May, I., 7th ICPA-Forum Workshop, Graduate School of Public and International Affairs, University of Pittsburgh, "Comparative Policy Analysis contribution to Policy Studies on Disaster Resilience". (April 24, 2010).
- Geva-May, I., Sabharwal, M., Drake, S.C., 1st Symposium Series: Public Service Education, Underserved Populations, and the Future of the Federal Workforce: The Role of Schools in View of Current State of Affairs. The Rangel Center for Public Service, CUNY& Ford Foundation, New York, "What Does the Higher Education System Do to Advance Underserved Populations in the Public Service: The Case of US Public Administration and Policy Programs". (October 2009).
- Geva-May, I., Sabharwal, M., Drake, S.C., National Association of Schools of Public Affairs and Administration (NASPAA) Annual Conference, Washington DC, "Identifying Best Practices in

Public Administration Programs to Promote the Involvement of Underserved Populations in the Public Service". (October 2009).

- Geva-May, I., Drake, S.C., French Political Science Association (AFPS) 60th Anniversary, 10<sup>th</sup> Congress
   & 3rd International Congress of Francophone Associations, Grenoble, France, "Publishing Internationally". (September 9, 2009).
- Geva-May, I., 1st ICPA-Forum Continental Research Symposium: EU. Institutions, Markets & Technology Institute for Advanced Studies, Lucca, Italy, "Comparative Transformations in Public Policy: Convergence or Collision?". (July 2009).
- Geva-May, I., Evaluation Yuan-Ministry of Examination, Taiwan Cabinet Republic of China, Taipei, Taiwan, "Issues of the Public Service: Accreditation, Standards, and the Need for a Systemic Competence in the Profession – Comparative Perspective". (June 2009).
- Geva-May, I., 6th ICPA-Forum Workshop, School of Management, Shih Hsin University, Taipei, Taiwan, "Programs of Public Policy in Higher Education: A Comparative Perspective". (May 2009).
- Geva-May, I., 30th APPAM Research Conference, Los Angeles, "Comparative Perspectives on Decentralization". (November 8, 2008).
- Geva-May, I., 5th ICPA-Forum Workshop, School of Management, Bocconi University, Milan, Italy, "Comparative Implementation and the Public Service". (October 2008).
- Geva-May, I., Canadian Studies Conference on Comparative Immigration Canada and Israel, Montreal, "P3 and Social Production Governance Regime in Immigration Integration Contexts: The Case of Greater Vancouver and Greater Tel Aviv Metropolis". (September 8, 2008).
- Geva-May, I., Drake, S.C, 12th International Canadian Studies Conference, Hebrew University, Jerusalem, "Comparative Study on Culture and Diversity and their Affect on Public Policy Making". (July 2008).
- Geva-May, I., Shih Hsin University, Department of Public Policy and Management, Taipei, Taiwan, "Comparative Public Policy Studies". (May 2008).
- Geva-May, I., Governance and Public Policy, Conference of Taiwan Association for Schools of Public Administration & Affairs, Tunghai University, Taiwan, "Environmental Policies and Solutions". (May 25, 2008).
- Geva-May, I., Pluralism, Trends and Interconnections, I-Shou University, Kaohsiung, Taiwan, "Comparative Studies in Social Sciences and Public Policy". (May 24, 2008).
- Geva-May, I., School of Public Policy and Administration, Carleton University, Ottawa, "Implementation of Online Learning Policy in Higher Education in Canada". (February 2008).
- Geva-May, I., 4th ICPA-Forum Workshop on Comparative Healthcare Policies, School of Public Management, Yale U, New Haven, "Award Presentation – for Best Annual Comparative Article in JCPA". (April 28, 2007).
- Geva-May, I., The Herbert Simon Institute of Public Policy and Management, School of Business, Manchester University, UK, "Policy Analysis and Political Cultures Frames of Reference for Policy Harmonization in the EU". (2006).
- Geva-May, I., 28th APPAM Conference, Madison, Wisconsin, "Public Policy Instruction". (November 2006).
- Geva-May, I., Australian Public Management Conference, Australian National University, Canberra, "Cultural Theory and Policy Analysis--accepted invite". (November 2006).
- Geva-May, I., Dahan, I., 11th International Canadian Studies Conference, Hebrew University, Jerusalem, "Comparative Immigration Policies and the Metropolis. The Case of Canada and Israel". (July 2006).

- Geva-May, I., Drake, S.C, 10th IPMN (International Public Management Network), on Culture and Public Management, St. Gallen, Switzerland, "Call for EU Research Consortia in EU Political Cultures and Impact on EU Policy Analysis: Harmonization Considerations within the EU". (June 2006).
- Geva-May, I., Nasi, G., Turrini, A., Scott, C., APPAM Spring Conference on Policy Analysis Instruction, Park City, "Emerging International Programs of Public Policy Analysis". (June 2006).
- Geva-May, I., School of Public Administration, Erasmus University, Rotterdam, "Political Cultures and Impacts on Political Cultures and Impacts on Research on the subject in the EU". (March 2006).
- Geva-May, I., 2nd International Comparative Policy Analysis Forum Workshop. Organizing for Policy Implementation: Emergence of Implementation Units in Policy Design and Oversight". SFU/UVic, Vancouver, "Policy Implementation". (October 2005).
- Geva-May, I., 9th IPMN (International Public Management Network), on Governance, UBC, Vancouver, BC, "Comparative Governance". (August 2005).
- Geva-May, I., Canadian Studies, Summer International Course of the Canadian Studies Association, Simon Fraser University, "Disseminating Scholarly Knowledge through Journal Publishing in Institutions of Higher Ed". (June 2005).
- Geva-May, I., Canadian Studies Association and American Studies Association Conference, Diversity, Ellis Island, New York. Keynote. " Comparative Immigration Policies". (September 2003) Broadcast OMNI TV, Toronto (2004).
- Geva-May, I., School of Public Policy, Hebrew University, Jerusalem, "Policy Analysis Developments and Instruction". (November 2004).
- Geva-May, I., 26th APPAM (Association of Public Policy Analysis and Management) Research Conference, Atlanta, "Comparative Policies". (October 2004).
- Geva-May, I., 1st International Comparative Policy Studies Forum Workshop, Paris, Institute d'Etudes Administrative, on Policy Analysis Methodology, Paris, "Comparative Policy Analysis Methodology". (June 2004).
- Geva-May, I., International Canadian Studies Association Toronto/Jerusalem and Canadian Foreign Affairs, Hebrew University, Jerusalem, "Comparative Public Policy in States of Crisis". (June 2004).
- Geva-May, I., "Interview on Keynote given at International Canadian Studies Conference Jerusalem, Global TV, Canada". (June 2004).
- Geva-May, I., Department of Political Science, Concordia University, Montreal, "Comparative Policy Analysis Methodology". (April 2004).
- Geva-May, I., Department of Public Policy, Ben-Gurion University, Israel, "Culture & Comparative Policy Studies". (December 2003).
- Geva-May, I., Diversity and Immigration: Canadian Studies Association and American Canadian Studies Association, Ellis Island, New York, "Comparative Public Policy". (September 2003).
- Geva-May, I., National School of Public Administration, Brasilia, Brazil, "Policy Making and Political/Cultural Impacts". (August 2003).
- Geva-May, I., Oswaldo Fiocruz Foundation, University of Rio de Janeiro, Brazil, "Policy Analysis and Planning. Comparative Policy Studies". (August 2003).
- Geva-May, I., 24th APPAM (Association of Public Policy Analysis and Management) Research Conference, Dallas, "Policy Analysis as Professional Reasoning. How are Public Policy and Gender Integrated Across Countries". (November 2002).
- Geva-May, I., 6th International Symposium on Public Management, University of Edinburgh, "Higher Education Performance Assessment". (April 2002).

- Geva-May, I., Global Turbulence, Instability in National and International Political Economy, Simon Fraser University, Vancouver, "WTO/Trade Policy". (July 2001).
- Geva-May, I., Symposium in Public Policy and Management, Institute of Public Policy, Shanghai University, Taiwan, "Political Cultures and Policy Making". (July 2001).
- Geva-May, I., 5th Conference of BC Political Science Association, Vancouver, "Reform Policies". (May 2001).
- Geva-May, I., 5th International Symposium on Public Management, University of Barcelona, "Public Administration Reform – A Comparative Perspective. Cultural Bias and Policy Analysis". (April 2001).
- Geva-May, I., 22nd APPAM (Association of Public Policy Analysis and Management) Research Conference, Seattle, "The Neglected Variable: Political Cultures and Policy Analysis". (November 2000).
- Geva-May, I., MYE Prefecture, Governor's Office, Japan, "Reform, Policy Analysis and Evaluation in the Public Service". (September 2000).
- Geva-May, I., Pubic Policy Association of Japan, Kensai University, Osaka, Japan, "Comparative Policies and Political Cultures". (July 2000).
- Geva-May, I., 10th Conference of the Japanese Public Policy Studies Association, Tokyo, "Policy Analysis and Cultural Bias". (June 2000).
- Geva-May, I., International Conference on Canadian Studies, Canadian Studies Center, Hebrew University, "Comparative Public Policy. Cultural Impacts on Policy Analysis". (June 2000).
- Geva-May, I., Canadian Council of National Unity Pioneers 2000: A National Conference on Canadian Immigration, Winnipeg, Manitoba, "Immigration Policies in Israel". (May 2000).
- Geva-May, I., 4th International Symposium on Public Management, Erasmus University, Rotterdam, "Policy, Organizational Arrangements and Political Cultures: The Case of Israel". (April 2000).
- Geva-May, I., Simon Frasar University, Vancouver, "A Research Agenda in Public Policy". (April 2000).
- Geva-May, I., Public Policy Program, Tel Aviv University, Tel Aviv, "Policy Analysis and Cultural Theory: Policy Analysis Craft and Cultural Perspectives as Frames of Reference". (December 1999).
- Geva-May, I., 21st APPAM (Association of Public Policy Analysis and Management) Research Conference, Washington D.C., "Criteria for Comparative Policy Analysis in Research and Practice". (November 1999).
- Geva-May, I., Carleton University, Ottawa, "Policy Analysis, Organizational Arrangements and Cultural Theory". (November 1999).
- Geva-May, I., National University of Singapore, Singapore, "Comparative Immigration Policies: Can We Learn from the Israeli Experience for South East Asia?". (February 1999).
- Geva-May, I., Centre of Policy Studies in Higher Education, University of British Columbia (UBC), Vancouver, "New Trends in Higher Education Policy in Israel". (November 1998).
- Geva-May, I., Faculty of Economics Club, Western Washington University, "Economics and Politics of Immigration". (November 1998).
- Geva-May, I., Simon Fraser University and UBC Centre for the Study of Government and Business, Vancouver, "What Canada can Learn from Israel about Integrating Immigrants who have Skills but are not Well "Calibrated" to Local Labor Markets". (November 1998).
- Geva-May, I., Constitution to Israel after the Constitutional Revolution, Faculty of Law, University of Haifa, "Immigration, Constitution and Governance". (June 1998).

- Geva-May, I., International Conference on Higher Education Policies, Canadian Studies Center, Hebrew University, "Policy of Higher Education in Israel: Efficiency Parameters". (June 1998).
- Geva-May, I., 19th APPAM (Association of Public Policy Analysis and Management) Research Conference, Washington, D.C., "Absorption of Immigrants to Israel: Policy and Market Solutions". (November 1997).
- Geva-May, I., 2nd Metropolis International Conference on Policies of Immigration, Copenhagen, "Analysis of the Immigration Policy in Israel: What Can be Learnt for Other Countries?". (September 1997).
- Geva-May, I., Carleton University, Ottawa, "Immigration to Israel and Issues of Human Capital". (September 1997).
- Geva-May, I., McGill University, Montreal, "Scientists from the Former Soviet Union in Israel: Immigration and Human Capital". (September 1997).
- Geva-May, I., Conference on Public Policy in a Global World, University of Haifa, "Immigration and Absorption in Israel: Policy and Market Failure". (May 1997).
- Geva-May, I., 18th APPAM (Association of Public Policy Analysis and Management) Research Conference, Pittsburgh, "Comparative Public Policy. Developments in Policy Evaluation Analysis Systems in Israel". (October 1996).
- Geva-May, I., Simon Fraser University and UBC, Vancouver, "Immigration Policies in Israel following the 1990-1996 Wave". (September 1996).
- Geva-May, I., Western Washington University (WWU), "Rocking the Boat: An Analysis of Current Post Elections Political Affairs in Israel". (September 1996).
- Geva-May, I., 15th International Comparative Symposium on Immigration Policies, Jerusalem Center of Public Affairs, Jerusalem, "Are Re-training Policies Feasible Propositions: The Case of Immigrant Scientists". (July 1996).
- Geva-May, I., UC Berkeley, "The Re-Training of Soviet Scientist Immigrants to High School Teaching in Israel". (October 1995).
- Geva-May, I., Jerusalem International Conference on Immigration, Hebrew University, Jerusalem, "Retraining Immigrant Scientists to High School Teaching: Policy Considerations". (June 1994).
- Geva-May, I., Moffet Research Center Annual Conference, Tel Aviv, "Induction/Support Policies: The Case of 37 Models in California. Policy Transfer Possibilities in Israel". (May 1994).
- Geva-May, I., UC Berkeley, "Principles for Policy Analysis A Prescriptive Approach". (August 1993).
- Geva-May, I., International Conference on Science Education Policy in Developing Countries: From Theory to Practice, UNESCO, Jerusalem, "An Evaluation of Retraining Courses for Scientists as Feedback to Policy Implementation". (January 1993).

## 7. RESEARCH REPORTS AND MONOGRAMS 7.1. RESEARCH REPORTS: (partial list)

- Geva-May, I. and Drake, C.S (2010) Comparative Political Cultures Impacts on Environmental Policy Analysis. Research Seed Grant.
- Geva-May, I. (2010) Distance Education Policies in Higher Education in Canada. Standard SSHRC (Canadian NSF) Four-Year-Grant Report (with Mitchell, E.; Drake, S.C.)
- Geva-May, I., Sabharwal, M. and Drake, S. (2009) Advancement of Underserved Students in Graduate Programs of Public Administration. Ford Foundation, Rangel Center, CUNY.
- Geva-May, I. (2007). Small SSHRC (Research Seed Grant of the Social Sciences and Humanities Council, Canada equivalent of NSF) Report. Implementation Models.
- Geva-May, I. (2006). Small SSHRC Report. Clinical Policy Analysis.
- Geva-May, I. (2006). Small SSHRC Report. Immigration Integration in Metropolis
- Geva-May, I. (2005). Small SSHRC Report. Gift of Cultural Theory to Policy Analysis.
- Geva-May, I. (2005). Small SSHRC Report. Policy Analysis in Canada.
- Geva-May, I. (2004). Small SSHRC Report. Development of Political Cultures by Policy Analysis Battery of Tools.
- Geva-May, I. (2003). Political Cultures and Public Policy Making. Brasilia, Brazil: National Institute of Public Administration.
- Geva-May, I. (2002) Cultural Bias and Policy Analysis, President's Grant Report, SFU.
- Geva-May, I. (1998). Comparative Healthcare Policies and Policy Reforms.. The Canadian Center for Canadian Studies, Hebrew University, Jerusalem and Carleton University, Ottawa.
- Geva-May, I. (1998) Efficiency Indicators in the Policy of Higher Education in Israel. University of Haifa and Canada Israel R&D (Research and Development) Association. (In Hebrew).
- Geva-May, I. (1998) Guidelines for Policy Planning in Educational Management. University of Haifa and Ministry of Education. (In Hebrew).
- Geva-May, I. (1998) Comparative Healthcare Policies and Policy Reforms. The Canadian Center for Canadian Studies, Hebrew University, Jerusalem and Carleton University, Ottawa.
- Geva-May, I. and Dean, J. W. (1997) Alternative Immigration Absorption Policy and Utilization of Human Capital. Jerusalem Center of Public Affairs and Haifa University and Economics Department, Simon Fraser University.
- Geva-May, I. (1995) Evaluation of Governance and Accountability Systems Canada, Israel. Department of Foreign Affairs, Ottawa, Canada (Enrichment Program Foundation), Canada-Israel R&D Foundation, Carleton University, Ottawa.
- Geva-May, I. (1994) "Tomorrow is '98" -- An Evaluation Sixty-Two In-Service Training Courses in Computers, Mathematics, Physics, Biology, and General Science in 1993-1994. Reform Policy Implementation in the Science and Technology Curriculum. Ministry of Education and Hebrew University, Jerusalem, December. (In Hebrew).
- Geva-May, I. (1994) Reform Policy Implementation in Science and Technology. "Tomorrow is '98". An Evaluation of Research Coaching for Science Matriculation Projects. Ministry of Education and Hebrew University, Jerusalem, December. (In Hebrew).
- Geva-May, I. (1994) Evaluation of Re-training Project for the Absorption of Immigrant Scientists in the Education System in Israel. Ministry of Science and Technology and Technion, May. (In Hebrew).

- Geva-May, I. (1993) Evaluation of Policy and the Re-Training Program of Soviet Immigrant Scientists to High School Teaching in Five Universities in Israel. Technion and Ministry of Science and Technology, January. (In Hebrew).
- Geva-May, I. (1993) Policy Analysis of California Teacher Professionalization Policy and Programs: Adoption and Transfer Recommendations for Israel. Ministry of Education, Jerusalem and PACE, UC Berkeley.
- Geva-May, I. (1992) Implementation of the Physics Curricular Program for the Advancement of Science and Technology Policy (Harari Minesterial Committee). Technion, In Hebrew. (article with Izhak Levin 1998)
- Geva-May, I. (1992) Evaluation of Science Training Program part of the Advancement of Science and Technology Policy (Harari Committee). Technion, pp.1-92. (In Hebrew).
- Geva-May, I. (1990) Needs Analysis: Evaluation for Development of Curricular Programs in Business and Tourism in the Education System. Ministry of Education, Jerusalem.
- Geva-May, I. (1989) The Validity and Reliability of Student Questionnaire Evaluation. Technion, December, pp. 1-26. (In Hebrew). (article in Educational Evaluation).
- Geva-May, I. (1989) Do the Matriculation Exams Reflect the Aims of the Reform Policy in the Technological Trend? Technion, December. (submitted to the Harari Minesterial Committee that initiated the Reform Policy in Science and Technology in the Israeli Educational system.) (follow-up article with Izhak Levin 1998).
- Geva-May, I. (1988) Diagnostic Evaluation for Curriculum and Program Planning. Technion, Haifa. (followup article with Hannah Perets).
- Geva-May, I. (1988) Socio-Cultural Awareness in FL Curriculum Planning. Technion. Haifa.
- Geva-May, I. (1988) Multi-Purpose Testing Utilization. Van Leer Institute, by Tel Aviv University, Tel Aviv. (follow-up article with Hannah Perets).

#### 7.2. GOVERNMENT REPORTS AND MONOGRAMS: (partial list)

- Geva-May, I. (1991). A School-Evaluation Model: A Tool for Pedagogical, Organizational and Financial Feedback. (pp. 1-104). Jerusalem: Ministry of Education, Jerusalem (In Hebrew).
- Geva-May, I. (1991). Evaluation Report: Organizational and Pedagogical ParametersRe- Organization Policy for the Absorption of New-Immigrant Learners. (pp. 1-48). Ministry of Education, Jerusalem (In Hebrew).
- Geva-May, I. (1991). Policy Implementation Evaluation of the Re-organization of the Israeli Education System during the Gulf War (the "Flexible School" Policy). (pp. 1-44). Ministry of Education, Jerusalem (In Hebrew).
- Geva-May, I. (1991). Re-Training Courses for New Immigrant Teachers: An Evaluation Research. (pp. 1-68). Ministry of Education, Jerusalem (In Hebrew).

## 8. SERVICE

## 8.1. SERVICE AT THE UNIVERSITY: (partial since 2000)

## 8.1.1. SERVICE AT BARUCH COLLEGE of CITY UNIVERSITY OF NEW YORK, NEW YORK, USA:

2015-2017	Joint University Committee on Research, MSPIA Representative, Elected
2014- 2016	Peer Teaching Observations and Reports
2014-2015	New Program Development Committee for Masters in International Affairs, Committee Member.
2014	First Draft Outline for Tentative Proposal of Masters in International Affairs Geva- May, Iris with Michael Seltzer June 2014
2014	Masters in International Affairs Program, Development of new syllabus: "Comparative Public Policy and Administration" Submitted and Approved by Curriculum Committee

## 8.1.2. SERVICE AT SIMON FRASER UNIVERSITY, VANCOUVER, CANADA:

2001-2011	Steering Committee, Public Policy Program.		
2007-2009	Faculty College Committee - University Tenure and Appointments Committee.		
2007-2008	University Search Committee - Dean of Graduate Studies.		
2006-2008	Senate International Student Exchange Committee (ISEC)		
2006-2008	Senate Policy Committee on Scholarships, Awards, and Bursaries (SPCSAB).		
2006	Senate Committee - Academic Integrity and Student Learning and Evaluation.		
2005-2006	University Salary Appeals Committee (USAC).		
2005-2006	Faculty Space Committee.		
2004-2007	Faculty Research Opportunities Committee.		
2004-2006	Faculty College Committee - University Tenure and Appointments.		
2004-2006	Senate Committee on Disciplinary Appeals.		

## 8.2. SERVICE TO PROFESSIONAL COMMUNITY: POSITIONS AND CONTRIBUTIONS

## 8.2.1. ADVANCEMENT OF COMPARATIVE POLICY DOMAIN - JCPA and ICPA-Forum:

- Founding Editor-in-chief, Journal of Comparative Policy Analysis: Research and Practice (JCPA) in 1998 which pioneered a new domain of study. (1998-present).
- Founding President, ICPA-Forum as a scholarly society/association. (2010-present).
- Founding Network Chair of the International Comparative Policy Analysis-Forum (ICPA-Forum) scholarly society -- a network of international scholars supporting the JCPA and advancing the field of comparative public policy. (2004-2010)
- International Institutional Council Chair, International Institutional Sponsorship Program, ICPA-Forum. (2004 - 2016).
- Chair, Adjudication Committees for Best Comparative Paper Award by JCPA & ICPA-Forum at partner associations annual conferences to advance the field of comparative policy and public administration studies. (2004 - Present).<sup>6</sup>
- Sponsorship of comparative policy panels at partner associations conferences (2004-present).
- Inclusion of JCPA in scholarly indexes: Reuters Thomson SSI, ABI/Inform; International Bibliography of the Social Sciences; International Political Science Abstracts; Public Affairs Information Service (PAIS); Social Work Abstracts; CSA - Environmental Sciences and Pollution Management.
- Launching of six new sections in the JCPA: "Policy Innovation" and "Policy Statistics and Analytics" "Policy Innovations" "Comparative Syllabi" "Debates and Dialogues" "Book Review" addressing the practical field of policymaking and practitioners.
- Launching of two Special Symposia Issues per annual JCPA volume: to date a backlog of 7 special issues at various stages.
- "Meet the JCPA Editor" mentoring events and follow-up -- annually organized by Routledge;.
- Organization of ICPA Annual Workshops and Research Symposia events at international hosting institutions; can lead to JCPA special symposia issues.
- Steering publications in comparative policy studies: International Library for Policy Analysis a 7-year series of 3 volumes/year; Routledge Handbook of Comparative Policy Analysis; Handbook of Comparative Public Policy; and others).
- Quarterly "ICPA-Forum Newsletter" to membership of over 1,400 scholars and practitioners.

### 8.2.2. INTERNATIONAL ASSOCIATIONS AND JOURNALS – POSITIONS AND CONTRIBUTIONS:

Member. American Political Science Association, APSA.

Member. Association for Public Policy Analysis and Management, APPAM.

Member. Canadian Association of Public Administration, CAPPA.

Member. Canadian Studies Association.

Member. Cultural Theory Network (Dame Mary Douglas Society).

Member. Policy Studies Organization, PSO.

Member. European Consortium for Political Science Research (ECPR).

International Council Member International Public Policy Association, IPPA. (2013-present).

Executive Committee Member. International Political Science Association, IPSA, R30 (comparative

<sup>&</sup>lt;sup>6</sup> American Political Science Association (APSA); American Society for Public Administration (ASPA); Association for Public Policy Analysis and Management (APPAM); Francophone Political Science Association (Belgium, France, Northern Africa, Quebec, Switzerland) (AFSP); Network of Institutes and Schools of Public Administration in Central and Eastern Europe (NISPAcee).

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research group). (since 2012).

- Executive Committee Member. International Political Science Association, International Comparative Policy Research Group RC30, IPSA. (2010 Present).
- Member. International Public Management Association.
- Editorial Board Member. International Public Management Journal. (1998- present).
- Member. International Public Management Network. (1999-Present).
- Editorial Board Member. International Public Management Review. (1999 2008).
- Member. National Association of Schools of Public Affairs and Administration, NASPAA.
- Associate Editor. International and Comparative Journal of Public Affairs Education. (2009-2014).
- Executive Board Member. International Political Science Organization (IPSA), Comparative Policy Group, R30. (2012-current).
- Member. International Committee, the National Association of Schools of Public Affairs & Administration (NASPAA accreditor of PA Schools). (2010-current).
- Member. Conference Organizing Committee and Convener of first International Conference-within-aconference, the National Association of Schools of Public Affairs & Administration (NASPAA). (2010).
- Associate Editor. International and Comparative, *Journal of Public Affairs Education*, National Association of Schools of Public Affairs & Administration (NASPAA) Journal, Washington, D.C. (2008-2012).
- Consulting Editor. Editorial Board, *Journal of Public Affairs Education*, National Association of Schools of Public Affairs & Administration (NASPAA), Washington, D.C. (2006-2008).
- Member. Organizing Committee, APPAM Spring Research Conference (Association for Public Policy Analysis and Management). (2005-2006).
- Editorial Board Member. International Management Journal, Routledge. (2004-present).
- Editorial Board Member. International Management Review, Elsevier. (2004-present).

Editorial Board Member. Review of Policy Research. (2002-2006).

Scientific Reviewer (1998-current):

- European Commission (ID# EE19982B02130)
- INTAS. (Research Association for collaboration between EU & New Independent East European States) EU Research Authority (ID# 2229).
- JPAM (Journal of Policy Analysis and Management), APPAM, Wiley & Co.
- PAR (Public Administration Review).
- Public Administration, An International Quarterly, European Forum, Blackwell.
- International Management Journal, Elsevier.
- Canadian Journal of Political Science (2010)
- Review of Public Administration (2010)
- Policy and Politics, Policy Press (2012)
- Toronto University Press (2010-2012)
- University of British Columbia Press (2010-2012)

### 8.2.3. OTHER SERVICE TO PROFESSIONAL COMMUNITY: (partial)

Honorary Advisory Committee Member. *EU Economic and Social Research Council;* Integrating Macro and Micro Perspectives in Cross-National Comparison.. University of Oxford, UK. 2010-

- 14
- Member. Advisory Board Committee for development of Public Policy Program, University of Hong Kong. (2010-Present).
- Member. Advisory Board Committee for development of Public Policy Program, School of Public Administration, Bucharest, Rumania. (2010-2012).
- Advisor. Development of the Rangel Center for Public Service, CCNY, and its Research Agenda on Public Service and under-represented populations involvement; hiring of three post doctoral students. (2007 - 2010).

- Member. Review Committee, The Lindenberg Research Center, Evans School of Public Policy, University of Washington, Seattle, Washington, USA. (2008).
- Coordinator, APPAM and ICPA-Forum international survey on public policy instruction around the world (2006).
- Chair. INPAE Annual Conference, Santiago, Chile. ICPA-Forum Conference within a Conference on Policy and Public Administration Instruction in a Comparative Perspective. Chair. (2006)
- Member. Planning Committee of Graduate Public Policy Program, Program/Development and Submission to SFU Board of Governors and the Ministry of Higher Education, British Columbia, (2000-2004).
- Convener. Two-year talks and consulting workshop towards the design of the Program of Public Policy, Involvement of International JCPA members. (2000 2002).
- Committee Chair. Organizing Committee, the Rangel Center and ICPA-Forum Research Symposium: Public Service Education, Underserved Populations, and the Future of the Federal Workforce (2009).
- Convener. Monthly Lecture Series on Developments in Public Policy Programs Design in North America/ US and Canada, Political Science/Public Policy Program. (2001-2003).
- Advisor and Planning Committee Member. Initiation, planning and approval of the Graduate Public Policy Program by SFU Board of Governors and the Ministry of Higher Education, British Columbia. (2000-2003).
- Advisor to the Planning and Evaluation Committee. The Reform in Governance, The Office of the Governor, MYE Prefecture, Japan. (2000).
- Advisor. Program and curriculum development in public policy and policy analysis. Tel Aviv University, Israel (1999).
- Advisor. Public Service Government Commission. Prime Minister's Office, Jerusalem. (Reorganization of government offices – policy analysis and evaluation). (1992-1993).

### 9. COURSES AND GRADUATE SUPERVISION

#### 9.1. GRADUATE SEMINARS:

Policy Analysis – The Wagner School, NYU, New York Political Cultures and Policy Analysis Reader – SPPA, Carleton University, Ottawa Comparative Public Policy and Administration – MSPIA, Baruch College, CUNY, New York Capstones in Public Policy - MSPIA, Baruch College, CUNY, New York Policy Analysis - MSPIA, Baruch College, CUNY, New York Comparative Public Policy - University of Haifa, Kyoto University, University of Rio de Janeiro, Simon Fraser Leadership and Public Policy, Simon Fraser University - Vancouver Introduction to Policy Analysis - Simon Fraser University - Vancouver; Ford Foundation, the Rangel Center for Public Service, CCNY, CUNY The Policy Process, Simon Fraser University; Carleton University Ottawa Cultural Theory and Political Cultures - University of Haifa, Carleton University - Ottawa Policy Analysis, Accountability, and the Public Interest - Simon Fraser University - Vancouver Program and Policy Analysis and Evaluation - Simon Fraser University - Vancouver Evaluation - Simon Fraser University - Vancouver Policy Analysis and Practice - Simon Fraser University - Vancouver Policy Processes - Simon Fraser University - Vancouver Policy Processes, Practicum - Simon Fraser University - Vancouver PhD Thesis Preparatory Seminar - Simon Fraser University - Vancouver Workshop in Policy Analysis - Hebrew University, Jerusalem Immigration & Higher Ed, Policies International Comparative Perspective - University of Haifa Policy Analysis Methodology - University of Haifa, Carleton University - Ottawa, National University of Singapore, Central European University, Kyoto University, Simon Fraser University Policy Analysis, Practicum – University of Haifa, Kyoto University, Carleton University - Ottawa Introduction to Public Policy - Tel Aviv University Implementation in Public Policy - Tel Aviv University Operational Approaches to Policy Analysis - University of Haifa Policy and Program Evaluation - University of Haifa Policy Evaluation and Accountability in the Government – Carleton University - Ottawa Policy Evaluation: Practicum – University of Haifa, Technion Israel Institute of Science & Technology Public Policy Evaluation and Analysis, MA Executives - University of Haifa Policy Analysis in Education - UC Berkeley (with Dr. James Guthrie), Simon Fraser University

## 9.2. ADVANCED COURSES AND M.A. COURSES:

Political Cultures and Political Foundations in Policy Analysis - Simon Fraser University - Vancouver Introduction to Public Policy and Management, Executives - University of Haifa Policy Analysis Practice: Case Study Analysis - University of Haifa Public Policy Evaluation - University of Haifa Political Cultures - University of Haifa Research Methods - University of Haifa, Technion Israel Institute of Science and Technology

## Welfare Economics - University of Haifa

# 9.3. POST DOCTORAL AND DOCTORAL SUPERVISION & MENTORING: (partial list since 2001)<sup>7</sup>

Date	te Student Topic and Level		Role	
2019-2022	Shawn Drake	Cultural Theory and Impact on Policy Analysis, SPPA, Carleton University, Ottawa, <b>Doctoral</b>	PhD Supervisor	
2016	Joselyn Muhleison	Comparative Public Policy Development as a Field of Study, CUNY, New York, <b>Post Doctoral</b>	Co-author (multiple projects)	
2007-2010	Shawn Drake	A Comparative Study on Impact of Political Culture on Environmental Policy Making, Interdisciplinary, SFU, Vancouver, <b>Doctoral</b>	PI and Supervisor	
2009-2010	Diana Walker	'Publish or Perish' Policies and their Implications in Higher Education, SFU, Vancouver, <b>Doctoral</b>	PhD Supervisor	
2007-2009	Meghna Shabarwal	Ford Foundation CUNY&ICPA-Forum SFU Comparative Survey and Study on Public Policy Instruction in Higher Education and Underserved Populations Public Service Advancing, CUNY, New York, <b>Post Doctoral</b>	PI and Supervisor	
2006-2009	Betty Mitchell	Standard SSHRC, SFU Contingency Models for Policy Implementation: A Comparative Study, SFU,Vancouver, <b>Post</b> <b>Doctoral</b>	PI and Supervisor	
July 2009	Hien Nguyen	'Marketization' of the higher education system in Vietnam, SFU,Vancouver, <b>MA Honors</b>	External Examiner (Supervisor Dr. Allen McKinnon)	
Since 2008	Dianna Rexe	Comparative Accountability, Budgeting and Policy Planning, SFU, Vancouver, <b>Doctoral</b>	Supervisor	
2004-2007	Julie Parker	Decolonizing Special Education Policies, SFU, Vancouver, MA Honors	Co-supervisor (completed)	
2004-2008	ltsak Dahan	Immigration; policy analysis and cultural theory. Comparative Municipal Policies Frameworks Hebrew University, Jerusalem, <b>Post Doctoral</b>	PI and Co-author	
2003-2004	Auke Woerlee	Educational Policies in a Comparative Perspective. Delft Univ., The Netherlands, NSOB, Doctoral	Advisor	
2003-2004	Teddy Parvnova	Proposal preparation, SFU, Vancouver, Doctoral	Committee Member PhD Comps/PhD	
2002-2006	Betty Mitchell	What Makes Policy Work? An Analysis of Factors Influencing Distance Education Policy Implementation, <b>Doctoral</b>	PI and Supervisor	
2001-2002	Darlene Vissers	Administrators Manifesting Ethic of Care: Phenomenological Perspective, <b>MA Honors</b> – completed with distinction	Supervisor/Committee Member	

<sup>&</sup>lt;sup>7</sup> Pro-tem Supervision and Defense Chairing not included

## **10. LANGUAGES:**

Language	First	Read	Write	Speak	Understand
English	Y	Y	Y	Y	Y
French	N	Y	Y	Y	Y
Hebrew	Y	Y	Y	Y	Y
Rumanian	Y	Y	Y	Y	Y
Hungarian	Y	N	N	N	Y
Spanish	N	Ν	N	Ν	Y